

## OFFICER DECISION RECORD 1 FORM

This form should be used to record Officer Decisions in Excess of £100k (but below the key decision threshold), or where required by Financial, Contract or other Procedure Rules or following formal delegation from Cabinet or a Cabinet Member or a Council Committee.

**Decision Reference No: 2022/28/PH/Payuplift**

**BOX 1****DIRECTORATE: Public Health****DATE: 08.07.2022****Contact Name: Jane Mundin****Tel. No.: 01302 734908****Subject Matter: RDaSH Services Agenda for Change Pay Uplift 2021/22 Payment****BOX 2****DECISION TAKEN**

To pay agenda for change pay uplift for staff for all RDaSH public health commissioned services. The amount across all contracts will total £245,343 in respect of the 21/22 pay award and the payment is to be formalised via formal contract variation.

**BOX 3****REASON FOR THE DECISION**

Pursuant to Public Health ring fenced grant conditions, additional annual funding is received from the Department of Health and Social Care to cover the cost of agreed national pay awards with the expectation that contracts paid for from the public health grant are uplifted to cover such costs.

This report is in respect of the 21/22 award. The 22/23 award is yet to be agreed.

The uplift amounts per contract are:

Infection, Prevention and Control NHS Pay Award 2021/22 = £838

School Nursing NHS Pay Award 2021/22 = £8,835

Young Person Integrated Service NHS Pay Award 2021/22 = £4,926

Adult Substance Misuse NHS Pay Award 2021/22 = £107,939

0-5 Commissioned Services NHS Pay Award 2021/22 = £122,805

**BOX 4****ALTERNATIVE OPTIONS CONSIDERED AND REJECTED**

Option 1: Agree to pay the agenda for change uplift amount of £245,343 so that staff are paid appropriately and contracted services can continue to deliver.

Option 2: Do nothing, with the consequence of staff being paid at the old rate and contracted services being at risk.

**BOX 5****LEGAL IMPLICATIONS**

Section 1 of the Localism Act 2011 provides the Council with a general power of competence, allowing the Council to do anything that individuals generally may do.

Section 111 of the Local Government Act 1972 gives the Council power to do anything (whether or not involving the expenditure, borrowing or lending of money or the acquisition or disposal of any property or rights) which is calculated to facilitate, or is conducive or incidental to, the discharge of any of its functions.

Section 2B of the National Health Service Act 2006 (as amended by Section 12 of the Health and Social Care Act 2012) introduced a duty on Councils in England to take appropriate steps to improve the health of the people who live in their area and moved the responsibility and funding for an extensive range of public health services from NHS to Councils from April 2013.

The public health grant is ring fenced for use on public health functions and includes an adjustment to cover the estimated additional Agenda for Change pay costs of eligible staff working in organisations commissioned by Councils to deliver public health services.

Legal Services to assist with formalising the variations to contract with Rotherham, Doncaster & South Humber NHS Foundation Trust.

**Name: Paula Coleman Signature: By E-mail Date: 11<sup>th</sup> July 2022**

Signature of Assistant Director of Legal and Democratic Services (or representative)

**BOX 6****FINANCIAL IMPLICATIONS:**

The increased costs of £245k in respect of the 21/22 NHS pay award on contracts with RDaSH will be met from within the 22/23 Public Health Grant allocation. Any further increases for the 22/23 NHS pay award are unknown at the moment and will be the subject of a further decision and contract variation, any additional price increases will be managed within the Public Health Grant.

**Name: Helen Rowlands Signature: \_\_\_\_\_ Date: 13/07/22**

Signature of Chief Financial Officer and Assistant Director of Finance (or representative)

**BOX 7**

**OTHER RELEVANT IMPLICATIONS**

N/A

**Name:** \_\_\_\_\_ **Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

Signature of Assistant Director (or representative)

**ANY IMPLICATIONS SENT TO DEPARTMENTS SHOULD GENERALLY BE SUBMITTED AT LEAST 5 WORKING DAYS IN ADVANCE TO ENSURE THESE CAN BE GIVEN THE RELEVANT CONSIDERATION.**

**BOX 8**

**EQUALITY IMPLICATIONS:** (To be completed by the author).

None.

**BOX 9**

**RISK IMPLICATIONS:** (To be completed by the author)

The assumption is that provider will pass on the pay uplift.

**BOX 10**

**CONSULTATION**

None.

**BOX 11**

**INFORMATION NOT FOR PUBLICATION**

None identified

**Name:** Claire Hewitt **Signature** \_\_\_\_\_ **Date:** 13/07/2022

Signature of FOI Lead Officer for service area where ODR originates

**BOX 12**

**BACKGROUND PAPERS**

Please confirm if any Background Papers are included with this ODR NO

(If YES please list and submit these with this form)

**BOX 13  
AUTHORISATION**

Name: Dr Rupert Suckling Signature :                      Date: 26/07/2022

Director of Public Health

**Does this decision require authorisation by the Chief Financial Officer or other Officer**

**No**

**If yes please authorise below:**

Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Director/Assistant Director of \_\_\_\_\_

**Consultation with Relevant Member(s)**

Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Designation \_\_\_\_\_

**Declaration of Interest YES/NO**

**If YES please give details below:**

**PLEASE NOTE THIS FORM WILL BE PUBLISHED ON THE COUNCIL'S WEBSITE IN FULL UNLESS IT CONTAINS EXEMPT OR CONFIDENTIAL INFORMATION.**

**Once completed a PDF copy of this form and any relevant background papers should be forwarded to Governance Services at [Democratic.Services@doncaster.gov.uk](mailto:Democratic.Services@doncaster.gov.uk) who will arrange publication.**

**It is the responsibility of the decision taker to clearly identify any information that is confidential or exempt and should be redacted before publication.**